

INSTRUCTORS in the Peace College
CONTINUING EDUCATION IN HUMAN RESOURCES PROGRAM

Kathy Corley, SPHR, M.B.A.

Kathy Corley is the Coordinator of the Human Resources Undergraduate Degree Program at Peace College. After attending The University of Florida for three years, she finished her undergraduate work at Peace College with a degree in Human Resources, *Summa Cum Laude*. She received her MBA, *with Honors*, from Meredith College. Ms. Corley brings over 20 years of corporate experience as a HR and Sales Operations executive to the classroom. Her extensive business connections introduce students to site visits, mentors, and guest speakers, reinforcing the importance of networking with the business community. She also has a special interest in researching and leading international study programs. Since 2005, Ms. Corley has been the Faculty Advisor for the Peace College Student SHRM Chapter and has coached the students to many First Place Titles in “The HR Games” at the state and regional levels. She is an active member of SHRM both nationally and locally, volunteering her time and expertise as a study group leader for adults preparing to sit for the PHR/SPHR certification exams. Ms. Corley was the 2008 recipient of the Peace College *President Bingham Award for Campus Excellence*.

Ana Gray, B.S., J.D.

Ana Gray joined Peace College in 1999. She holds a B.S, J.D. from the University of San Martín de Porres in Lima, Perú. As a Latin American attorney and native speaker of Spanish, Ms. Gray very much enjoys creating, implementing, and teaching content-based language courses in the areas of business and health with a service-learning approach. Ms. Gray has conducted a great number of presentations and has attended conferences and workshops in Business Spanish and service-learning methods. She has accomplished extensive work as a translator and interpreter. She serves as the liaison between N.C. State University and the Chamber of Commerce and Industry of Madrid. Ms. Gray is the co-author of "Temas de Turismo," a textbook for instruction in Spanish in the context of tourism. It is also designed to help prepare students for certification by the Chamber of Commerce and Industry of Madrid, Spain, in Spanish for the tourism industry.

Dr. Korrel Kanoy, Ph. D.

Korrel Kanoy has been a college professor for over 25 years. A psychology major at the University of Richmond, Dr. Kanoy studied Child Development and Family Relationships at The University of Tennessee where she earned her doctorate. She has published articles and book chapters related to parent-child interaction and outcomes for children. Her work with college psychology majors preparing for the job market led her to incorporate emotional intelligence components in a senior capstone course. Dr. Kanoy has also designed and taught a stand-alone course in emotional intelligence and is certified to administer and provide feedback on individual and 360° instruments related to Emotional Intelligence, Leadership Styles, and Organizational Climate. In addition to serving as Professor of Psychology at Peace College, Dr. Kanoy has held numerous academic positions at Peace including Director of Assessment, Program Coordinator for Psychology, Faculty Moderator, and Associate Dean. In the spring of 2006, Dr. Kanoy was named Dean of Academic Affairs. More recently, Dr. Kanoy has engaged in consulting and coaching work related to EI development of individuals, assessment of organizational climate, and assessment of customer/client satisfaction.

Dr. Heather Lee, Ph. D., SPHR

Dr. Heather Lee is the Associate Professor of Human Resources and Coordinator of the Continuing Education Courses in Human Resources Program at Peace College. She is a Florida native where she earned her B.S. in Psychology at Florida State University. She later went on to achieve a M.S. and Ph.D. in Industrial/Organizational Psychology at North Carolina State University. She also has her SPHR certification from the Human Resources Certification Institute. Dr. Lee teaches courses in Recruitment and Selection, Performance Management, Industrial/Organizational Psychology, Organizational Socialization, Teambuilding, and Organizational Development. Her corporate world experience brings real life issues to the classroom. Dr. Lee founded the Peace College Student Chapter of the Society of Human Resource Management (SHRM). During her tenure as Faculty Advisor, she led the chapter to a National Merit Award in 2001, as well as recognition as the North Carolina Outstanding College Chapter of the Year. Since 2003 and 2004, Heather has been a lead faculty member for the NC Center for Women and Public Service, which includes selection systems that measure EI for law enforcement agencies, local government management positions, as well as nonprofit executive positions.

Kathleen Sack, M.A.

Kathleen Sacks is the President for TLP Consultants, LLC (a Lominger Associate firm) where she works with organizations to identify and develop strategic talent. Ms. Sack has worked in the Organizational and Leadership Development field for over 20 years. Before launching TLP Consultants, LLC, she was the Director of Learning Programs for Tyco International (US), Inc. In this role, she was responsible for strategic learning initiatives across Tyco – specifically, executive development programs, functional development programs anchored in defined competency models, implementation of e-learning curriculums, and process consulting interventions – all aligned to business strategies. Prior to joining Tyco, she worked in several Fortune 500 organizations such as Wyeth Pharmaceuticals, Honeywell, and ExxonMobil. In all these organizations, she held key positions in the OD and learning field, specializing in talent management systems and leadership development strategies.

Ms. Sack graduated from Radford University with a B.S. degree and received a M. A. in Human Resource Management from Marymount University. She is an adjunct professor at Peace College. She has also been a featured speaker at Rutgers University's MBA School, Lominger International's LEADERSHIP ARCHITECT® Conferences, and The Conference Board. She is on the Board of Directors of TODN, the Raleigh chapter of the Organization Development Network, as Vice President of Programs.

Christine Vion-Gillespie, SPHR, B.A.

Christine Vion-Gillespie is currently the Director for NC SHRM State Council and she is a member of Southeast Regional Council. Ms. Vion-Gillespie is currently the Senior Manager of Employee Relations & Compliance for SAS. She has had over 20 years experience in the HR field and has held numerous Board of Director positions for the Raleigh-Wake SHRM Association, including President in 2002. Since 2004, Ms. Vion-Gillespie has served as an advisor on the Peace College Advisory Board for the college's HR degree program. She continues to teach as an adjunct professor, instructing students on Affirmative Action. Ms. Vion-Gillespie earned her BA in Political Science with a minor on Urban Affairs & Planning in 1988 from Virginia Polytechnic Institute & State University.