

THE SHRM LEARNING SYSTEM®

Wednesdays, 6-9 p.m.
January 14-April 8, 2009

\$1,000

The SHRM LEARNING SYSTEM® is designed primarily as a **certification preparation course** for the Human Resource Certification Institute (HRCI) PHR® and SPHR® examinations. People who take this course have typically worked in exempt-level human resource positions for at least two years. You will receive the complete 2009 SHRM Learning System and participate in interactive facilitated discussions over 12 intensive, weekly sessions. Application exercises, discussion of real world information and practice tests maximize opportunity for mastery.

Facilitators: Kathy Corley, MBA, SPHR, Instructor of Human Resources and Heather Lee, Ph.D., SPHR, Associate Professor of Human Resources, Peace College

Pre-approved for 35 hours of recertification credit.

- BOGO -

Register for one of the following courses and get a second one of equal or lesser value FREE.

HIRING FOR EMOTIONAL INTELLIGENCE

Weekend Short Course

3-8 p.m., Friday, March 20, and
8:30 a.m. - 4:30 p.m. Saturday, March 21

\$700

Hiring for Emotional Intelligence is for anyone who makes hiring decisions and is looking for that "something extra" that separates those who can technically do the job and those who excel in all aspects of the job. Participants will take an emotional intelligence inventory, learn the theory of emotional intelligence and design specific tools for selecting the "best fit" applicants for open positions. Participants are invited to bring a job description/ad for an open position that they need to fill and custom design selection tools for that position.

Facilitators: Dr. Heather Lee, SPHR, Associate Professor of Human Resources and Dr. Korrel Kanoy, Professor of Psychology

Eligible for 13 recertification credit hours through HRCI

To register for a class:

visit www.peace.edu or call 919.508.2016

Ask about group discounts for multiple employees from the same organization.

SPANISH FOR HUMAN RESOURCES

Tuesdays, 6-8 p.m.
January 13-April 28, 2009

\$850

Improve your communication with Spanish speaking employees by taking this intensive, practical class that emphasizes Human Resources vocabulary. Taught by a former employment attorney and current instructor of business Spanish, students will leave with a resource of basic Human Resource vocabulary and phrases. Emphasis is placed on gaining experience in communication at a functional level with native speakers. Students will also learn cultural differences and be able to demonstrate cultural sensitivity. Participants should bring examples of communication situations or documents so the class can be tailored to your needs. Prior language instruction helpful but not required.

Facilitator: Ana Gray, J.D., Instructor in Spanish, Peace College

Eligible for 30 Recertification credit hours through HRCI

EMPLOYMENT LAW BASICS

Mondays, 6-8 p.m.
March 16-April 27, 2009

\$700

Employment Law Basics is designed to expose those new to HR as well as hiring managers to US and NC employment laws, as well as best practices in management to avoid employment law issues. Participants will receive "The Manager's Legal Handbook" and an overview of employment laws and have the opportunity to discuss cases.

Facilitator: Dr. Heather Lee, SPHR, Associate Professor of Human Resources, Peace College

Eligible for 14 recertification credit hours through HRCI

MERGERS AND ACQUISITIONS

Weekend Short Course

3-8 p.m., Friday, January 23 and, 8:30 a.m. -
4:30 p.m., Saturday, January 24, 2009

\$700

Mergers and Acquisitions is a designed to help the professional plan for a merger or acquisition within an organization. Focus of the course will be on the HR processes and implications that are most critical for successful integration. Participants will use research based methods and study recent M & A's as they work through case studies using best practice applications.

Facilitator: Kathleen Sack, adjunct faculty member Peace College and President, TLP Consultants, LLC

Eligible for 13 recertification credit hours through HRCI