



Dear HR professional,

SHRM recognizes that these are challenging economic times and that you're feeling the impact in your travel and training budgets. [SHRM Seminars](#) are designed to maximize your HR professional career in a setting that emphasizes recertification, education, networking and knowledge. **Enhanced programming** ensures that topics are current and relevant. Benefits include:

- The chance to earn recertification credits in a specially crafting learning environment.
- Concurrent sessions highlighting the most important topics in HR, including updated legislation, new regulations, proven strategies, and actionable learning.
- An opportunity to network and exchange ideas with peers.
- [Tax deductible professional development](#) to help you impact your bottom line.

Here are some highlights of our programs in your region:

Program Offering	Location	Program Dates
<p style="text-align: center;">Negotiation Skills for Successful Business Results</p> <p>Topics to be discussed will include: contemporary labor relations challenges faced by human resource managers; the current labor relations environment; bargaining processes and strategies; negotiating power; the future of U.S. labor relations policy and employee relations, and strategic labor relations and its interface with human resource management.</p>	Washington, DC	September 14
	Washington, DC	December 7
<p style="text-align: center;">Preventive Strategies for the Changing Workplace Law Landscape</p> <p>This full day program will explore the latest developments in workplace law and help you develop winning strategies to resolve problems before they result in legal action.</p>	Washington, DC	September 14
<p style="text-align: center;">PHR/SPHR Certification Preparation Course</p> <p>Gain a comprehensive overview of the entire body of HR knowledge using the SHRM Learning System. You can be confident of your breadth of knowledge in preparation for the PHR or SPHR certification exam.</p>	Washington, DC	September 14-16
	Atlanta, GA	September 21-23
	Orlando, FL	November 4-6
	Washington, DC	December 7-9

<p style="text-align: center;"><u>HR Generalist</u></p> <p>This course will provide you with information on the HR generalist's core competencies in a variety of formats, including platform instruction, video, case studies and discussion groups. Each competency presented will provide you with the definition, roles and responsibilities of the HR generalist, the latest trends, useful metrics, and relevant employment laws.</p>	Washington, DC	September 15-16
	Atlanta, GA	September 22-23
	Washington, DC	December 7-8
<p style="text-align: center;"><u>HR in the Federal Sector</u></p> <p>HR in the Federal Sector provides federal HR professionals and federal contractors with a comprehensive overview of the six key HR federal sector competencies, including: Ethical and Legal Foundations; Strategic HR; Hiring; Total Compensation; Labor and Employee Relations and Performance Management; Education, Training and Work/Life Quality.</p>	Washington, DC	September 16-17
<p style="text-align: center;"><u>Legal Environment for HR Professionals</u></p> <p>Course participants will learn how business and employment law are developed and applied. Topics include the fundamental institutions, doctrines and processes of the U.S. legal system; alternative dispute resolution; employment contracts; and regulation of employee and labor relations.</p>	Washington, DC	December 7
<p style="text-align: center;"><u>Essentials of HR Management</u></p> <p>This two-day program provides participants with a complete overview of the human resources roles and responsibilities. If you are just starting out in the profession, or are looking for an effective way to boost your employee management skills, this is the program for you!</p>	Orlando, FL	November 5-6
<p style="text-align: center;"><u>Strategic HR: Delivering Business Results</u></p> <p>An expert in HR provides insightful instruction on developing an HR Strategy—from theory to execution. This course has been developed for a global audience, using a combination of proven practices, comprehensive case studies and all-inclusive toolkits.</p>	Alexandria, VA	December 1-2
<p style="text-align: center;"><u>GPHR Certification Preparation Course</u></p> <p>The SHRM GPHR Certification Preparation Course is a comprehensive three-day program, which highlights content that may appear on the GPHR certification exam by employing the 2009 SHRM Global Learning System.</p>	Alexandria, VA	November 16-18

Questions?

Contact a SHRM Member Care representative at: 800-283-7476, option #3, or e-mail shrmeducation@shrm.org.